

West Irondequoit Central School District

321 LIST AVENUE ROCHESTER, NEW YORK 14617 Telephone: (585) 342-5500 FAX: (585) 266-1556 www.westirondequoit.org

UPDATE: June 8, 2020

On Sunday, June 7, Governor Andrew Cuomo changed the deadline for the statewide school district budget vote ballots, extending it for any received by mail to June 16th. However, all hand-delivered ballots must still be submitted at District Office, 321 List Ave., Rochester, NY 14617 by 5 p.m. this Tuesday, June 9th.

Official Newsletter of the West Irondequoit Central School District



web: www.westirondequoit.org

June 2020

Special District Budget Edition

Quick Facts:

Estimated Tax Rate increase per \$1,000 assessed value

1.44% Budget Increase

1.83% Tax Levy Increase, within allowable tax cap

In this newsletter you will find information on the annual district vote. Residents are asked to vote on two items:

- 1. The 2020-21 District budget
- 2. Two open seats on the Board of Education. There are four candidates.

The vote this year is by Absentee Ballot only. Ballots were mailed to residents the week of May 26th and must be received at our District Office by 5 p.m. on Tuesday, June 9. For further instructions on how to vote, please see the back cover of this newsletter.

Development of the 2020-21 budget centered on the following objectives:

- Balance enrollment changes at grade levels to maintain class sizes
- Continue to follow Special Education mandates
- Align our curriculum and instruction resources as stated in the Instructional Blueprint
- Maintain a sustainable three- to five-year financial plan while staying within the Tax Levy Cap

In order to minimize the impact of Foundation Aid being frozen by New York State due to the COVID-19 pandemic, the District incorporated efficiencies/reductions into the budget. They included a hiring freeze, absorbing several existing open faculty and staff

positions, reductions in individual department and building budgets and a pause for out-of-district conferences for the 2020-21 school year. Additional District savings (fund balance and reserves) will also be appropriated to close the remaining revenue gap.

The budget includes \$100,000 for a Capital Outlay Exclusion Project (COEP) to replace the 23-year-old roof at Seneca Elementary School. The roof replacement will help protect District assets, avoid greater future costs and avoid potential health impacts that can result if the roof were to develop leaks. The proposed tax levy increase is 1.83%, which meets our tax levy cap. Because the proposed

budget is tax cap compliant, it requires a simple majority for passage.

VOTING DETAILS

When: Tuesday, June 9 • How: By absentee ballot Voting instructions: See back cover

More news inside...

Budget Section2-3	,
Board of Education Candidates4-5	,
Stay Connected	,

Budget Section

Revenue and Expenses

Revenue	2019-20	2020-21 (estimate)	\$ Change	% Change	% of Budget
Local Property Tax	\$40,242,914	\$40,978,320	\$735,406	1.83%	54.32%
Foundation Aid	\$16,312,295	\$16,312,295	\$0	0.00%	21.62%
Expense Driven Aid	\$7,296,610	\$7,068,702	-\$227,908	-3.12%	9.37%
Building Aid	\$3,119,110	\$3,433,212	\$314,102	10.07%	4.55%
Sales Tax	\$3,300,000	\$2,800,000	-\$500,000	-15.15%	3.71%
Misc. Revenues	\$1,158,296	\$1,399,516	\$241,220	20.83%	1.86%
Interfund Transfer	\$0	\$120,000	\$120,000	NA	0.16%
Fund Balance	\$2,326,777	\$2,666,300	\$339,523	14.59%	3.53%
Reserve: Unemployment	\$15,000	\$30,000	\$15,000	100.00%	0.04%
Reserve: Worker's Comp	\$9,000	\$43,444	\$34,444	382.71%	0.06%
Reserve: Retirement	\$588,263	\$588,263	\$0	0.00%	0.78%
TOTAL	\$74,368,265	\$75,440,052	\$1,071,787	1.44%	100%
Expenses	2019-20	2020-21 (proposed)	\$ Change	% Change	% of Budget
Central Services	\$3,961,711	\$4,052,514	\$90,803	2.29%	5.4%
Operations and Maintenance	\$5,978,229	\$5,897,002	-\$81,227	-1.36%	7.8%
Curriculum and Supervision	\$2,876,012	\$2,826,725	-\$49,287	-1.71%	3.7%
Instruction and Student Programs	\$36,520,028	\$36,567,989	\$47,961	0.13%	48.5%
Fuel and Contract Transportation	\$3,071,428	\$3,117,090	\$45,662	1.49%	4.1%
Debt Service (Mortgage)	\$2,601,250	\$2,709,125	\$107,875	4.15%	3.6%
Employee Benefits (Health,					
Retirement, FICA, Disability)	\$19,129,607	\$20,009,607	\$880,000	4.60%	26.5%
Interfund Transfers	\$230,000	\$260,000	\$30,000	13.04%	0.3%
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Proposed Tax Levy Increase: 1.83%

Projected Tax Levy \$40,978,320
Projected Rate per \$1000 Assessed Value\$28.09
Based on a \$100,000 Assessed Home Value Monthly Increase - No STAR
STAR Savings

Need to Know: What if the budget is not approved by voters?

A simple majority vote is required for the proposed budget to be approved, as the proposal meets the acceptable tax levy threshold for West Irondequoit with a 1.83% tax levy increase. The Board of Education could propose one more budget for voter approval, or it could elect to adopt a contingency budget. A contingency budget cannot contain a tax levy that is greater than the levy of the previous year.



Pictured at the 2019 Homecoming Pep Rally are, from left to right, Aubrianna DeLario-Brown, Luke Melidona, Tatum Clarke and Taylan Getiren. We thought of no better students to feature this year on the cover of the "The Quote," than members of the Irondequoit High School Class of 2020. They have endured half of a senior year unlike any other. Kudos to them for their resilience and grit, characteristics learned from their families and our staff throughout the 10 buildings we call the West Irondequoit Central School District. Those traits will serve them well in the future. Thank you.

~ Jeff DiVeronica, Director of Public Information, Editor, 'The Quote'

Proposed Expenditures

TOTAL BUDGET = \$75,440,052

Administrative Component \$8,833,394 = 11.7% of Budget

Provides general support and management for the District

- Board of Education and Superintendent's Office
- Finance, Personnel and Public Information
- Technology infrastructure
- Legal services and liability insurance
- Auditing services
- Curriculum development
- Supervision of the schools by principals and assistant principals

Capital Component \$10,281,342 = 13.6% of Budget

Maintaining the infrastructure and facilities for the District

- Upkeep of 134 acres of District property
- Maintenance of 10 schools and 7 additional buildings
- Utility bills (natural gas, electric, fuel, telephone)
- Refund of property tax claims
- Principal and interest payments on District debt for previous capital improvements

Program Component \$56,325,316 = 74.7% of Budget

Provides instruction and support services to schools

- General education faculty and staff
- Special education faculty and staff
- Co-curricular and extra-curricular programs
- Transportation
- Health services
- Guidance counselors, social workers, psychologists
- School supplies, textbooks, library books, software, instructional computers

BUDGET DETAILS

Budget information is on our website, www.westirondequoit.org. Look for the "District Budget Vote Information" box on the main page or you may also find budget information under "News." For more information, call (585) 342-5500.

Tax Levy

The amount of money needed to balance the budget between expenditures and all other revenue. It is the total amount of revenue raised through property taxes.

RENEWAL PROJECT UPDATE

Our \$9.6 million Renewal Project, which was approved in the 2018 Budget Vote, has made major progress, particularly in recent months with school buildings closed.

- With the completion this spring of playgrounds at Colebrook and our Southlawn/Rogers campus, all six elementary schools now have facilities with new equipment.
- In the last year, IHS, Rogers and Iroquois middle schools have undergone roof replacement work.
- Many bathrooms at IHS and Dake Junior High have been renovated. The IHS Nurse's Office and Music Room also have undergone major renovations.

Good News From Around Our Schools

State Education honor: The State Education Department identified Irondequoit High School, Brookview and Listwood as "Recognition Schools" this spring based on testing data from the 2018-19 school year. The distinction means they are among the state's top performing in the Every Student Succeeds Act (ESSA) accountability system for academic performance.

They're all business: The IHS Business Department ranked sixth nationally among the top mid-sized schools in the country and a strong 24th among schools of any size. The rating is from W!SE Blue Star for teaching financial literacy. IHS has been a Top 100 school since 2013.

Helmer impresses: Helmer Nature Center, our District's "outdoor classroom," was recently listed among 15 outdoor spots that are considered hidden gems in the Rochester Region by the Day Trips Around Rochester blog.

Music accolades: For the 19th time in 21 years and 12th year in a row, West Irondequoit made the North American Music Merchants Foundation's (NAMMF) annual list of communities deemed Best for Music Education in America. Districts are chosen for an "exceptionally high commitment and access to music education."

Our food service rocks! During the school closure, our food service team has averaged 1,000-plus meals daily served to students. The quality also has drawn rave reviews. "My daughter wanted the breakfast pizza as a snack," a parent wrote in a recent Facebook comment. "I am 37 years old and work in a school – that was the best bite of any school food I have EVER had!!! Kudos to the genius chef who created that!!"

Board of Education Candidates

Four candidates are running for two seats on the Board of Education. The seven-member board is made up of community volunteers who serve three-year terms. Names will appear on the ballot alphabetically by Governor Cuomo's Executive Order. Candidate information appears as submitted.



Ann E. (Culp) Cunningham

392 Pinegrove Avenue anncunning 392@gmail.com 585-355-0584

Age: 57

Family:

Husband - Thomas F. Cunningham Daughter - Abby, IHS grad 2017; Listwood, Iroquois, Dake

Daughter - Lily, IHS Sophomore; Listwood, Iroquois, Dake

Occupation:

Director, Oasis Rochester Center for Lifelong Learning and Wellness

Education:

Irondequoit High School Class of 1981 BS, Speech/Language Pathology, Ithaca College MS, Audiology, Syracuse University

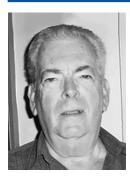
Community Involvement:

 West Irondequoit Central School District Board of Education 2011-present (Vice President 2014-15, 2018-19, 2019-2020);
 Superintendent Search Committee, Audit Committee, Board of Education liaison to WICPTSA, Helmer Nature Center, WI Foundation, Health and Safety Committee, Seneca and Brookview Elementary Schools, Rogers and Iroquois Middle Schools, Dake Junior High, Legislative and Information Exchange Committees (Monroe County School Boards Association)

- Co-President, Oakgrove Neighborhood Association 2016-present
- Vice President, School Affairs for WICPTSA 2009-2011
- WICPTSA Building Representative for Iroquois 2008-2009
- Sunset House Advisory Board 2006-2012
- Room Parent, Listwood Elementary School 2004-2006, 2009-2011
- Registrar and Room Parent, Summerville Nursery School 2002-2004, 2006-2009
- Race Founder and Director, Sunset House 5K Run/Fitness Walk 2001-2011
- Member, Founder and President, Irondequoit Chapter of MOM's Club, 2000-2005
- Lifelong member of the Irondequoit United Church of Christ

Candidate Statement:

"It has been a privilege to serve on West Irondequoit's Board of Education for three terms. As the daughter of a public school teacher, a parent, an IHS graduate and a 50-year Irondequoit resident, I bring a broad perspective as a board member: a belief that cooperation between staff, parents and the community is essential for high student achievement; a proven ability to work respectfully with a team; a strong knowledge of West Irondequoit's policies, guidelines, challenges and strengths; and the ability to anticipate, plan, act strategically and advocate strongly for the educational and fiscal needs of our district and community. Above all, I believe in public education, where we serve the educational, emotional and social needs of every student and celebrate their varied abilities and backgrounds. As we navigate the challenges due to COVID-19, our students and district need leaders with experience, commitment and creativity to help build our new normal. I am ready for the challenges ahead and welcome your support for another term on West Irondequoit's Board of Education."



Larry MacDonald

155 Drake Dr. LM4@juno.com 585-338-7676

Age: 65+

Family:

Wife - Angela MacDonald

Occupation:

Retired; career experience: Electrician and

Electrical Designer; Previous owner, Spencerport Airport 10 years; First Responder Ambulance Driver 8 years; Veteran, United States Air Force – Air Weapons Mechanic

Education:

High School graduate
RIT 6 years, electrical/mechanical technology

Community Involvement:

- 46 years West Irondequoit resident
- Irondequoit Area Neighborhood Association 40 years; 20 years as its President
- Irondequoit Town Partnership town-wide Improvement Program
 5 years
- Citizens Police Academy Program for increasing the communications between police and the town residents

Candidate Statement:

"I would be honored to be a member of the West Irondequoit School Board serving students, parents and residents. My volunteer efforts to our community points to the fact that I love our community and will work to benefit it. I believe my volunteer record shows I can work with others in various settings towards improvements for the residents. Recent events dictate that intelligent choices and decisions be made by the school board. We will need new and innovative approaches to budgeting and controlling expenses. Previous policies and approaches that

(continued at top of page 5)

are effective should continue for the benefit of students, parents and taxpayers. Some of the previous budgets had surpluses above what is needed, in my opinion. Budgets must have some cushion but anything above that places an undue burden on the taxpayers. Given that

proviso, I support funding the budget to the best extent to give students the education they need. I would welcome input, suggestions, proposals from all with an open mind towards providing the best education without forcing citizens out of their homes."



Michael J. Valente

474 Thomas Avenue mi_car58@yahoo.com 585-338-1618

Age: 62

Family:

Wife - Carla Valente Son - Michael J. Valente, West Irondequoit High School Graduate

Daughter – Elizabeth Valente Taylor, West Irondequoit High School Graduate

Son - Christian Valente, West Irondequoit High School Graduate

Occupation:

Owner General Construction Company, both residential and commercial; 40 years Business Manager for over 100 apartment units including 40 years experience in million dollar Budgets, Maintenance and Supervision of employees

Education:

High School Graduate 1977; Monroe Community College: Various Business Management Courses

Community Involvement:

- 17 years Volunteer Fireman, St. Paul Fire District for West Irondequoit
- Safety Officer certified for St. Paul Fire Dept
- Patriot Guard assisting in funerals for Veterans, 4 years
- 12 years volunteer Special Police Officer for Irondequoit Police Dept.
- 20 years Veterans Outreach Flag Fundraising Center

Candidate Statement:

"Having my 3 children attending and then graduating from West Irondequoit Schools has shown me the importance of having these programs in the schools to benefit all students. One of my goals as a school board member would be to work to have the excellent programs continue for all the children of our district residents. Also, with the pressing financial factors facing our school budget, it is even more important that the school budget be scrutinized for the greatest efficiency possible. Previous reports by the NY State Comptroller's Office have shown there are budget areas that need closer attention. The many years of experience I have had in working with budgets involving millions of dollars will allow me to contribute to the development of the school budget that will benefit the students but also be reasonable in how those budgets affect the taxes on school district residents. In conclusion, if elected, I will bring the same dedication I have made to improvements in the town, to the school district. I view being a school board member as representing students, parents and all taxpayers."



John T. Vay 25 Parr Circle johntvay@gmail.com 585-269-9490

Age: 52

Family:

Spouse - Colleen Vay, Rogers Middle School teacher for 23 years

Son - T.J., 2016 IHS graduate

Daughter - Maggie, 2019 IHS graduate

Daughter - Becca, IHS Class of 2020

Occupation:

Clinical Engineering Imaging Engineering Team Leader, University of Rochester Medical Center

Rochester Cart Rentals, LLC - owner/operator

Education:

Degree from Simmons School of Mortuary Science NYS Licensed Funeral Director Apprenticeship from Kodak in Electrical Instrumentation

Community Involvement:

 West Irondequoit Central School District Board of Education President past two years

- WICSD Board of Education member since 2007
- IHS Lacrosse Booster club member
- Helmer Nature Center member
- St. Kateri Parish member
- Son of American Legion Member Post 468

Candidate Statement:

"I am a dedicated, knowledgeable individual who brings experience to our school board. I will continue to be protective of the educational opportunities for our students and staff. I will also be fiscally responsible to our taxpayers. With the unprecedented times that we are facing, we need candidates that are knowledgeable, thoughtful, reflective, and responsive. I am that candidate. I am concerned with all parts of our educational system. I have proudly served as a board member to help our community since 2007. I believe being a member of the West Irondequoit school board is a serious commitment. I am thoughtful about every decision I make regarding the financial and educational vision for West Irondequoit. I am a proud graduate of IHS, class of 1986. My wife, Colleen, a teacher at Rogers, and I have raised three children in West Irondequoit. They attended Brookview, Rogers, Dake and IHS. My youngest daughter, Becca, is a graduating senior this year. We are a family committed to the West Irondequoit Community."

School District Budget Notice

Overall Budget Proposal	Budget Adopted for the 2019-20 School Year	Budget Proposed for the 2020-21 School Year	Contingency Budget for the 2020-21 School Year *
Total Budgeted Amount, Not Including Separate Propositions	\$ 74,368,265	\$ 75,440,052	\$ 74,704,646
Increase/Decrease for the 2020-21 School Year		\$ 1,071,787	\$ 336,381
Percentage Increase/Decrease in Proposed Budget		1.44 %	0.45%
Change in the Consumer Price Index		1.81%	
A. Proposed Levy to Support the Total Budgeted Amount	\$40,242,914	\$40,978,320	
B. Levy to Support Library Debt, if Applicable	0	0	
C. Levy for Non-Excludable Propositions, if Applicable **	0	0	
D. Total Tax Cap Reserve Amount Used to Reduce Current Year Levy	0	0	
E. Total Proposed School Year Tax Levy (A + B + C - D)	\$40,242,914	\$40,978,320	1.83%
F. Total Permissible Exclusions	\$0	\$0	
G. School Tax Levy Limit, Excluding Levy for Permissible Exclusions	\$40,242,914	\$40,978,320	
H. Total Proposed School Year Tax Levy, <u>Excluding</u> Levy to Support Library Debt and/or Permissible Exclusions $(E-B-F+D)$	\$40,242,914	\$40,978,320	
Difference: G – H (Negative Value Requires 60.0% Voter Approval – See Note Below Regarding Separate Propositions) **	\$0	\$0	
Administrative Component	\$ 8,703,292	\$ 8,833,394	\$ 8,747,351
Program Component	\$55,475,117	\$56,325,316	\$55,775,968
Capital Component	\$10,189,856	\$10,281,342	\$10,181,327

^{*} Provide a statement of assumptions made in projecting a contingency budget for the 2020-21 school year, should the proposed budget be defeated pursuant to Section 2023 of the Education Law.

A contingent budget would be developed utilizing no tax levy increase and elimination of equipment that are not related to supporting the health and safety of staff and students.

** List Separate Propositions that are not included in
the Total Budgeted Amount: (Tax Levy associated with
educational or transportation services propositions are not eligible for exclusion and may affect voter approval requirements)

Description	Amount

NOTE: Please submit an electronic version (Word or PDF) of this completed form to: emscmgts@nysed.gov	Under the Budget Proposed for the 2020-21 School Year
Estimated Basic STAR Exemption Savings ¹	\$803

The annual budget vote for the fiscal year 2020-21 by the qualified voters of the West Irondequoit Central School District, Monroe County, New York will be entirely by absentee ballots, which will be mailed to all qualified voters of the District and must be received by the District by 5:00 P.M. on June 9 2020 at which time they will be opened and tabulated.

^{1.} The basic school tax relief (STAR) exemption is authorized by section 425 of the Real Property Tax Law.

All-Access: Stay Connected with Happenings at Our Schools!

We have various communication platforms to help you stay connected with our schools. From the latest updates to videos and photo galleries, we are active on Facebook and Twitter to show you what is happening in our buildings and beyond. Our YouTube channel has over 230 videos and our updated Transportation Page now allows you to do more digitally. Please visit the District website – www.westirondequoit.org – for the latest news. For more details, please read below.

Receive/submit transportation details online!

Parents/guardians can now submit ALL transportation forms/applications on our District site or print them from there. Find the TRANSPORTATION "Quick Link" on the main page. Families must have an Infinite Campus account (see below) to obtain transportation information, such as bus passes, route times and bus numbers. Those are no longer mailed home.

Infinite Campus Parent/Student Portal

Infinite Campus is our student management system. Parents/ guardians of all students can create an account that allows them to view schedules, attendance, report cards and teacher/transportation information. High school and junior-high students have accounts to view their own information. Login credentials are available from school main offices; parents must present ID to obtain them. If you registered in a previous year, your account stays active, and only one account is necessary for families with multiple children enrolled.

Broadcast Call System

Our Blackboard Mass Notification system allows us to contact families via phone/email when we need to communicate information immediately. Phone numbers are pulled from Infinite Campus using a secure system. Be sure that we have your most up-to-date information. The system will leave a voicemail message if you do not answer the call.

WICSD Senior Citizen Gold Card Program

West Irondequoit residents who are 62 and older are invited to join our Gold Card Program. The card is free of charge and entitles holders to:

- Discounted fees for select Community Education courses
- Participation in Senior Lap Swim at a discounted rate
- An invitation and free admission to select student theater performances
- An invitation to our Senior Citizen Dinner Theater
- An invitation and free tickets for Senior Citizen Fun Night, sponsored by the Irondequoit High School Student Council
- Free admission to regular-season home sports events Please call 336-3067 with questions about special events or the Community Education office at 336-3014 with questions concerning classes and opportunities.

FOLLOW US ON SOCIAL MEDIA

Connect on Facebook, Twitter, YouTube and Instagram

Follow our **DISTRICT** on:

- West Irondequoit CSD
- @WestIrondequoit
- West Irondequoit CSD

Follow IRONDEQUOIT HIGH SCHOOL on:

- @IrondequoitHS
- Irondequoit HS Art

Follow DAKE JUNIOR HIGH SCHOOL on:

Dake Junior High School

Follow ATHLETICS on:

WIEagles

Follow HELMER NATURE CENTER on:

- Helmer Nature Center
- HelmerNature_WI

Follow the WEST IRONDEQUOIT FOUNDATION on:

- West Irondequoit Foundation
- WIFoundation

Follow the WEST IRONDEQUOIT ALUMNI ASSOCIATION on:

IHS Alumni

E-news

E-news allows us to e-mail families information about events at school or share reminders about upcoming activities and deadlines. We continue to send home printed newsletters by request, but we can reach you directly via E-news. Register at westirondequoit.org. Click "News" then "Newsletters & E-news" and "subscribe."

The Safe School Helpline

Let us know ANONYMOUSLY when you become aware of anything that threatens the safety of our schools. Anyone can call: Parents, Students, Staff

- Call: 800-4-1-VOICE ext. 359 / 800-418-6423 ext. 359
- Text: 66746, then type TIPS
- Website: safeschoolhelpline.com
- Facebook: Facebook.com/safeschoolhelpline

Check out their free mobile app (Apple or Android). Break the Silence...Prevent the Event.

West Irondequoit CSD 321 List Avenue Rochester, NY 14617

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Mr. Matthew Fink

Mr. Matthew Metras

Dr. Meg Steckley

Mr. Matthew Sullivan

Mrs. Patricia Kelly, District Clerk

Ms. Hannah Roscoe, Student Representative

Ms. Elizabeth Tramonto, Student Representative

Newsletter Editor

Mr. Jeff DiVeronica

DISTRICT VOTE: Ballot must be received at District Office by 5 p.m. June 9

VOTER QUALIFICATIONS

You are eligible to vote if you are a United States citizen, you have lived in the West Irondequoit School District for at least 30 days prior to the vote and you are at least 18 years old by the day of the vote.

2020 VOTE PROCESS – ABSENTEE BALLOTS ONLY

By order of Governor Andrew Cuomo, this year's vote will be done only by Absentee Ballots. Two per household were mailed to West Irondequoit residents the week of May 26. To request additional ballots from the District Clerk, Patricia Kelly, call (585) 336-3199. Please read the following instructions.

- Ballots must be filled out in pen.
- Insert the ballot into the envelope titled "OFFICIAL ABSENTEE BALLOT" and seal the envelope.
- On the outside of the envelope in the space provided, write YOUR NAME, ADDRESS and the VOTE DATE OF JUNE 9, 2020.
- Turn the ballot envelope over to read the "Statement of Absentee Voter." SIGN and DATE the envelope in the spaces indicated. If you do not sign the back of the envelope, your vote will be invalid.
- Insert the completed ballot envelope into the postage paid, preaddressed return envelope provided.
- Ballots must be received in the district office by
 5 p.m. on the day of the vote (June 9, 2020).

Community: Sharing Their Smiles!



Fall 2019: Some of our elementary students from Brookview and Seneca schools spent time with Principal, Mrs. Alicia Spitz, at St. Ann's during Halloween last fall. The children brought some of their energy and shared some fun with residents there. Spitz, like many faculty in West Irondequoit, is an Irondequoit High School graduate.

NON-DISCRIMINATION NOTICE

The West Irondequoit Central School District does not discriminate on the basis of an individual's actual or perceived race, color, weight, national origin, ethnic group, religion, disability, age, sex, sexual orientation or gender identity, political affiliation, familial status, military status, veteran status, domestic violence victim status, arrest or conviction record (except as permitted by law), genetic information or any other basis prohibited by New York State and/or federal non-discrimination laws in its programs and activities. In addition, it provides equal access to the Boy Scouts and other designated patriotic youth groups.